



**Pentathlon Canada
Internal Nomination Process
National Team Selection
and
2016 Olympic Games Nomination**

This document shall remain current until December 31, 2016

GLOSSARY

CCES	Canadian Centre for Ethics in Sport
COC	Canadian Olympic Committee
DMA	Decision Making Authority
IF	International Federation
INP	Internal Nomination Process
NSF	National Sport Federation
NT	National Team
NTC	National Team Coach
OPWR	Olympic Pentathlon World Ranking
PASO	Pan American Sport Organization
PWR	Pentathlon World Ranking
UIPM	Union Internationale de Pentathlon Moderne

1 Introduction

1.1 Purpose

Pentathlon Canada is dedicated to developing high performance athletes with a focus on competing at the highest levels of international competitions. This document outlines our policies as they pertain to domestic and international ranking and selection for the Olympic Games 2016. These policies will remain in effect for the period May 1, 2015 to December 31, 2016.

While every effort has been made to ensure the accuracy of the material contained within this document, readers are advised to consult with the Selection Committee or their provincial representative if they have questions about content of this document.

Dates of international competitions referenced are subject to change. It is the responsibility of the athlete to verify competition details. It is the responsibility of the athlete to be familiar with the information within this document.

1.2 Team Size and UIPM Criteria

Pentathlon Canada may nominate to the COC a maximum of two qualified athletes per gender permitted by 2016 UIPM Qualification System. The UIPM qualification system is posted on the UIPM website at <http://www.pentathlon.org/olympics/rio-2016/> or by navigating in the menu to “Games”, selecting “Rio 2016” and opening the qualification document. A description of this process with examples as provided by UIPM is also included in Appendix A of this document. In the event of changes by the UIPM to the selection and eligibility criteria, Pentathlon Canada is bound by these changes and will inform the membership as soon as possible.

Quota places will be allocated by UIPM to the athlete by name upon qualification. Should Pentathlon Canada have more than two athletes in a gender qualifying, this document will establish final team selection eligibility and criterion for the athletes.

1.3 Pentathlon Canada Selection Committee

The Selection Committee will be approved by the Pentathlon Canada Board of Directors and will be identified prior to the qualifying period for this document. Members of the committee will be posted on the Pentathlon Canada website. One of the members of the committee will be the National Team Coach (NTC). The Committee will be accountable to the Pentathlon Canada Board of Directors.

1.4 Decision making authority (DMA)

The Pentathlon Canada Selection Committee has the final DMA for the INP that will be submitted to the COC for review. The NTC is responsible for submitting this INP to the COC and for ongoing implementation of eligibility criterion under consultation with the members of the Selection Committee. The Selection Committee including NTC will reach agreement on the final names of all athletes selected for nomination to the COC for the 2016 Olympic Games.

1.4 Athlete Eligibility

In order to be eligible for nomination to the COC for Olympic Team selection, an athlete must:

1. Be a Canadian citizen
2. Have a valid Canadian passport that does not expire before February 21, 2017
3. Be in compliance with all relevant UIPM and IOC requirements for eligibility.
4. Sign and submit the COC Athlete Agreement and Eligibility Conditions Form to Pentathlon Canada no later than July 12th, 2016. As this timeline may be in advance of final selection confirmation for individual athletes, those athletes eligible will be contacted to complete this form in readiness for final selection determination.
5. Be a member in good standing of Pentathlon Canada and of their Pentathlon Canada Provincial Association.
6. Athletes must have competed in their respective 2015 provincial championships (if held) and the 2015 Summer Canadian Championships (if held) or have received a written waiver from their provincial organization for non-attendance at provincials and a written waiver from the Pentathlon Canada Selection Committee for non-attendance at 2015 Canadian Championships. Criteria for a waiver shall include but not be limited to; injury, school requirements, personal family emergencies, conflicting international competitions or other extenuating circumstances at the discretion of the Selection Committee.

1.5 Athlete Requirements and Athlete Agreement

Athletes who wish to be considered for eligibility to Olympic Games qualification and nomination must declare this intent by email to the NTC and Pentathlon Canada President no later than September 30th, 2015. Athletes are encouraged to provide this declaration of intent as early as possible however and ideally before June 1st, 2015. Athletes will only be accepted into the eligibility list if they have completed riding accreditation in advance of declaring their intent. This contact information is available through your provincial Pentathlon representative if required.

Where an athlete is a Canadian citizen permanently residing outside of Canada and wants to be considered for selection, he / she must be registered directly with Pentathlon Canada no later than September 30, 2015 for the 2015/16 competition year.

Each athlete must acknowledge in a prescribed form that he/she is aware of and agrees to be bound by the Pentathlon Canada Code of Conduct. The agreement must be signed by the athlete each calendar year (i.e. 2015 and 2016) in which they are competing. Athletes must have signed the Agreement prior to competing in any qualifying competitions listed.

1.6 International Federation eligibility requirements

Athletes must meet any residency rules in existence under the UIPM rules and bylaws. Athletes must possess a UIPM_license with riding accreditation.

1.7 Alternate Athlete Requirements

Alternate athletes selected must also comply with all items contained in this document and must ensure that all administrative and financial obligations are fulfilled within 48 hours of notification of their pending team nomination.

1.8 Doping Control Requirements

Athletes must be available for sample collection and have provided accurate and up-to-date whereabouts information on a regular basis as directed by Pentathlon Canada, the UIPM and/or CCES pursuant to the Canadian Anti-Doping Policy. The athlete must not be under suspension or any other sanction by any recognized body for any doping or doping-related offence.

1.9 Conflict of Interest

Where a member of the Pentathlon Canada Selection Committee has a conflict of interest with regards to a decision, they shall declare this conflict prior to any decision or vote on the matter and then should remove themselves from the decision making process for which there is a conflict. If required an alternative person will be appointed by the Pentathlon Canada Board of Directors.

1.10 Other

Athletes named to compete in the 2016 Olympic Games will be required to comply with dress code regulations of the Pentathlon Canada Team and the Canadian Olympic Committee. This will include Official Team Competition Clothing Policy and the Official Team Podium/Parade Clothing Policy. Athletes named to the 2016 Olympic Games will only be allowed to use equipment that meets with the rules and regulations of the UIPM.

2 Eligibility for UIPM OPWR Qualification Competitions

2.1 Olympic Pentathlon World Ranking Events

As listed in Appendix A, UIPM has identified competitions from which points will be eligible for Olympic Pentathlon World Ranking (OPWR). These events fall between June 2015 and May 2016. **Please note that this list of competitions published by UIPM may be updated as the eligibility period progresses.** Should entry into these events be restricted in number, eligibility to attend will be based on Pentathlon Canada Ranking for Event Selection. This will not apply in cases where event qualification was attained directly by the athletes as identified by UIPM (such as World Cup Final 2016).

2.2 UIPM Eligible Ranking points

The UIPM maintains an International Pentathlon World Ranking (PWR) list. Points scored at World Cup, World Cup Final or Senior World Championships as appearing at a point in time on the PWR will be considered Eligible Ranking points by Pentathlon Canada. Points will only be considered in cases that the athlete achieved more than '1' (one) point at the event.

2.3 Pentathlon Canada International Eligibility Ranking

Should more than the maximum number of athletes indicate an interest in attending any OPWR competition, priority eligibility will be based on a maintained Selection Ranking order determined from the following criterion:

1. Athletes who have achieved NT Standards as specified in Appendix B and with highest UIPM Eligible Ranking points total from up to three events within the last calendar year.
2. Athletes who have attained National Team (NT) standards as specified in Appendix B without UIPM Eligible Ranking points based on comparative performance from the most recent Pentathlon Canada ranking competition.*
3. Athletes who have not attained National Team (NT) standards based on comparative performance from the most recent Pentathlon Canada ranking competition.*
4. Athletes who have not attained NT standards and who did not attend the most recent Pentathlon Canada ranking competition.

* The most recent Pentathlon Canada internal ranking competition was held January 2015. Notice has been broadly communicated to athletes that the German International Pentathlon Competition, Berlin, Germany on May 16th, 17th will be used to update ranking for all athletes. An additional ranking competition will tentatively be held in January 2016. For upcoming events scheduling details will be provided as early as possible and if possible at least 30 days in advance of the competition.

Exception: in order to ensure athletes demonstrating developmental potential during the season are afforded the opportunity to attend selection events, those athletes who have attained NT standards, who have not previously attended a World Cup event, will be given priority selection at the next World Cup they choose to attend ahead of other athletes in category (2) above. After that time, ranking order will resume precedence in determining event selection priority. In the event that insufficient space is available for all such athletes to attend upcoming events due to category (1) athlete attendance, Pentathlon Canada Selection Committee has complete DMA as to which athletes will be selected to attend any given qualifying competition based on their assessment of competition readiness and potential.

Athletes are reminded to remain aware of the Olympic Pentathlon World Ranking (OPWR) event list as published by UIPM and encouraged to attend multiple OPWR qualifying competitions.

3 Olympic Team Selection from Qualified Athletes

3.1 Qualified Athletes Identification

Pentathlon Canada will be notified by UIPM of Athletes qualified from the eligible events and standings as other nations finalize their team selection in the process as laid out in Appendix A. Due to the nature of this process, it is possible that athlete

qualification from a particular event (for instance Pan American Games or OPWR) may become noted over time during this period.

3.2 Athlete Confirmation

To be considered eligible for a position an athlete who is identified as qualified by UIPM will be contacted to confirm their interest in accepting a position if available. Only upon this confirmation will the athlete be considered by the Selection Committee. The athlete can make their interest known prior to start of the allocation process on June 1, 2016 or by responding within 24 hours of email request from Pentathlon Canada. Request for confirmation will be emailed to top three OPWR ranked athletes of each gender as of May 15th, 2016 requesting confirmation in advance where possible.

3.3 Athlete Selection

In the event of more than two athletes achieving Olympic qualification by UIPM, Pentathlon Canada will select two athletes for Olympic Team nomination based on the following criterion:

1. Highest priority will go to an athlete who achieved qualification through World Championships 2016 (this requires that an athlete finishes in the top 3 at this competition) or would have achieved qualification if not previously qualified. (For instance, an athlete already qualified Pan American Games 2015 and highest placing Canadian at World Championships 2016 and top 3, will be selected, though their nomination may be formally associated with Pan American Games due to that selection event occurring in advance. If a different athlete places higher at World Championships and attains qualification there, they will have priority for Team Selection).
2. Next priority will go to any athlete who has achieved qualification through World Championships 2015 (this requires that an athlete finishes in the top 3 at this competition) or would have achieved qualification if not previously qualified. (I.e. those already qualified through another avenue but place higher at this event are selected as priority.)
3. Next priority will go to any athlete who has achieved qualification through World Cup Final 2015 (this requires that an athlete wins this event)
4. Next priority will go to an athlete qualifying through Pan Am Games 2015 (Continental Championships).
4. Next priority will go to athletes qualifying through OPWR ranking with highest OPWR ranking at the time of selection taking priority.
5. In the event of any tie to distinguish athlete's selection, the highest score achieved at World Championships in 2016 will determine athlete's selection.

3.4 Ties

Ties will be broken in favor of the athlete with the best single result by point total at the Senior World Championships in 2016. Should there still be a tie then the final decision will be made by the Pentathlon Canada Selection Committee.

3.5 Alternates

The Pentathlon Canada Selection Committee will nominate one alternate per gender following the 2016 Olympic Games selection period in order to create more possibilities for a more optimal training group and in order that substitutes will continue to prepare

adequately in the eventuality of an injury or other instance prior to the Games. These alternates will be nominated by the Pentathlon Canada Selection Committee at the same time as the Pan American Games Team members and following the criteria identified in this INP. Substitutions after June 1, 2016 are subject to the Late Athlete Replacement Policy.

3.6 Competitive Readiness

“Competitive ready” is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final decision on competitive readiness will be made by the Pentathlon Canada Selection Committee based on recommendations from the NTC, using all available information at his/her disposal including performance results and progress from May 1, 2016 – July 25, 2016, the suitability of the training and competition plan, fitness and other competitive readiness indicators, submitted medical documentation as requested by the NTC, consultation with the athlete’s personal coach and any other relevant performance related information.

3.7 Injuries

Once selected, athletes who do not remain competitive ready because of lack of fitness, injury, illness or any other reason, may be removed from the team at any time. Athletes are required to immediately report any injury, illness, and change in training or any other reason that could affect their ability to compete at their highest level at the 2016 Games. Notification and appropriate medical documentation must be sent to the NTC. The Pentathlon Canada Selection Committee will have the final DMA in this case.

3.8 Removal of an athlete once selected

The Pentathlon Canada Selection Committee may, at any time, and at their discretion, recommend to the COC that an athlete be removed from the Olympic Games Team after selection based on current or past behavior of the athlete that is inconsistent with Pentathlon Canada’s Code of Conduct. A copy of the Code of Conduct is available in Appendix C. Upon approval from the COC, The Pentathlon Canada Selection Committee will advise the affected athlete, in writing, of their decision. An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by Pentathlon Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES) The Pentathlon Canada Selection Committee will have the final authority over the recommendation to the COC to dismiss any athlete from the athlete pool and/or 2016 Olympic Games Team. Reasons for dismissal include, but are not limited to:

- Inability to maintain high training standards
- Inability to meet performance expectations in competition
- Inability to perform due to injury, illness or for other medical reasons as determined by COC’s medical staff
- Conduct detrimental to the team and/or the image of Pentathlon Canada or the national team program.

3.9 Confirmation of Entries

Between June 1, 2016 and no later than Jun 30, 2016 (end of reallocation process) Pentathlon Canada will have confirmed eligible athletes to be nominated to the COC for positions on the 2016 Canadian Olympic Games Team including alternates. Subject to any revisions required by an athlete's decision to decline a nomination to be a member of the 2016 Olympic Games Team, or by an athlete's inability to participate at a competitive level due to a health related curtailment of activities, the Pentathlon Canada Selection Committee shall submit its list of athletes and alternates being nominated to the COC for the 2016 Olympic Games Team no later than June 30, 2016.

3.10 Team Announcement

Pentathlon Canada Selection Committee may only announce their nominated list of athletes and support team members to the media. This may occur in advance of the final nomination deadline provided Pentathlon Canada works with the COC Communications team to clarify that the release is of nominations and not selections. The COC's Team Selection Committee will approve all NSF nominations and the COC reserves the right to announce the final approved and selected team thereafter.

3.11 Late Athlete Replacement Policy

Substitutions after June 30, 2016 are subject to the Olympic Games Late Athlete Replacement Policy. Should a nominated athlete, at any time between the 2016 Olympic Games sport entry deadline and the sport technical meeting for the 2016 Olympic Games Team decline his or her nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the Late Athlete Replacement Policy, and the UIPM regulations, by the highest ranked alternate in his or her event. Alternates will be selected by the Pentathlon Canada Selection Committee using the same process used in the Athlete Selection Process and Criteria.

3.12 Amendments and Unforeseen Circumstances

In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the National Team Coach in consultation with the Pentathlon Canada Selection Committee, reserves the right to rule on and make changes to the INP following an appropriate course of action. This action would be initiated for example in the case of typographical errors, or ambiguity in the wording of the process. Another example would be in the case of changes to international criteria/qualification process/events.

3.13 Appeals

Please see Appendix D.

3.14 General

Pentathlon Canada's INP for the 2016 Olympic Games will be published prior to May 15, 2015 or as early as possible thereafter. The INP will be circulated via email to all 2014-15 athletes who have met the National Team Standards as per Appendix B. In addition it will be circulated via email to all members of the Pentathlon Canada Provincial Associations for forwarding to all athlete members. It will be posted on the Pentathlon

Canada website and notification provided via Pentathlon Canada Facebook Page. All subsequent amendments to the approved INP will be circulated in the same manner.

4 Selection Process for Team Staff

4.1 National Team Coach Prioritization

The NTC will be prioritized for selection as head team coach in all circumstances unless he/she is not available for the event. As such the NTC will not be required to submit an application for this position.

4.2 Additional Coach / Team Staff Requirements

Based on replacement or additional individual sport support requirements and team size limitation as determined by COC, coach roles to be filled will be set out by the Selection committee including consultation with the NTC.

4.3 Notice of Position

Request for coach applicants for all required roles will be sent to coaches on the current list of eligible coaches held by Pentathlon Canada and will include a submission deadline

4.4 Application submission

Applicants shall submit a written email or letter in application as outlined in the Notice of position.

4.5 Staff Selection Committee

The Staff Selection Committee will be responsible to finalize selection of coach / staff roles. This committee will consist of the full membership of the Selection Committee less any member in a conflict of interest with an applying party having remove themselves from this Staff Selection Committee.

4.6 Selection Criteria

The following criteria shall be used to evaluate applications:

- Applicant's prior and recent attendance and performance at international pentathlon events in the head coach or sport specific coach role.
- Ongoing coaching role with current training pentathletes or sport specific athletes combined with confirmed knowledge of pentathlon specific weapons, technologies, rules and format.
- Standing with Pentathlon Canada

5 Timelines Summary

Date	Event
15 May 2015 or as early as possible	INP published / circulated
30 September, 2015	Deadline to declare intent to be considered for selection to Olympic Games Team
June 2015 to May 2016 (subject to change per UIPM)	UIPM qualification competition date range for OPWR points eligibility
Each calendar year prior to competing in international Pentathlon and OPWR events	Deadline to have signed the NSF Athlete Code of Conduct
29 – 30 May, 2016	Pentathlon Canada Selection Committee to select Olympic Team internally. Athlete must accept / decline their selection within 24 hours of receiving notification of selection
1 June, 2016	Deadline for filing an appeal.
1 June, 2016	UIPM will inform NOCs and NFs of their allocated quota places. This list can contain more than two qualified athlete per gender per NOC.
3 June, 2016	Deadline for NSFs to submit Team Nominations to the COC (if possible pending any appeal or third athlete being considered)
30 June, 2016	Latest date for Team selection and announcement.
12 July 2016	Deadline to sign and return the COC Athlete Agreement and Eligibility Conditions

Appendix A: UIPM Rio 2016 Olympic Games – The Qualification Process

The content below is an extract from the UIPM Qualification System. For full details please refer to document posted on UIPM Website at <http://www.pentathlon.org/wp-content/uploads/2014-09-Rio-2016-Qualification-System-FINAL-Modern-Pentathlon-EN.pdf>

In the event of discrepancies or updates including potential competition date changes, the information posted on the UIPM Website and any decisions made by the UIPM for athlete qualification will be considered final.

Rio 2016 Olympic Games - The Qualification System

As UIPM is approaching the start of the qualification process for the 2016 Rio Olympic Games, with the World Cup Series beginning this week, we take the opportunity to send an explanation of the Olympic Qualification System (available on our website and from your NOC).

Direct Qualification Events

These are listed in hierarchical order of qualification and not chronological. The priority is first the 2015 World Cup Final, then the Continental Championships, followed by the 2015 World Championships and finally the 2016 World Championships.

For example, if an athlete from Asia finishes in the top 5 of the Asian/Oceania Championships in Beijing (Individuals 1-2 June 2015) then wins the World Cup Final in Belarus (12-14 June 2015), he/she will keep their spot achieved at the World Cup Final and their place at the Asian/Oceania Championships will be reallocated to the next highest placed athlete from Asia from the Asian/Oceania Championships.

The 2015 World Championships in Berlin (Individual competitions 1-4 July), even though they take place before the rest of the Continental Championships (Pan American, Europe and Africa) has lower priority than the Continental Championships. Therefore if an athlete places in the top 3 of the World Championships subsequently achieves a qualification place at their Continental Championships, they must take the spot achieved at the Continental level. The place they achieved at the World Championships will be re-allocated to the next highest ranked athlete from the World Championships not having already achieved a qualification spot at the 2015 World Cup Final or from the Continental Championships.

The last qualification competition is the 2016 World Championships in Moscow (Individual competitions 25-28 May). The three first athletes per gender that cross the finish line qualify for a quota place. However if the athlete has already achieved a qualification place through the 2015 World Cup Final, Continental Championships or 2015 World Championships, then the spot goes to the Olympic Pentathlon World Ranking list of 1 June 2016.

Qualification through the Olympic PWR

Once the results of the 2016 World Championships have been integrated, 6 quota places per gender will be assigned according to the Olympic Pentathlon World Ranking as of 1 June 2016. The first 6 athletes per gender that have not already qualified through the aforementioned direct qualification competitions will receive a quota place.

All Senior events that are eligible to be counted for PWR according to rule 1.19 between 1 June 2015– 31 May 2016 count for Olympic Ranking. As reminder, if during this period there are 2 competitions of the same type (World Cup Finals, World Championships, Continental Championships, etc) only the most recent is included in the World Rankings. To be clear the following competitions will not be included in the Olympic PWR:

- 2015 World Cup Final
- 2015 Senior World Championships
- 2015 Pan American Games – Canada (the 2016 PanAmerican Championships 18-20 March in Argentina will count to the Olympic PWR)
- 2015 World Military Games – Korea
- 2015 Champion of Champions - Qatar
- 2015 South American Championships

Please find the calendar of OPWR events as at 12 February at the end of this document.

The Host nation is allocated one spot per gender. If Brazil has qualified their athletes through the competitions or PWR, then these host nation places will be re-allocated to the PWR on 1 June 2016.

The Tripartite Commission allocation procedure is also completed by 31 May 2016. NOCs must submit their applications by 15 January 2016. It is reminded that these athletes (two per gender) do not need to qualify through competition or the PWR but they must have reached the equivalent technical level (875 MP points Men/800 MP points Women in an international competition) to be awarded a spot. If these places are not awarded by the Tripartite Commission, then they will be re-allocated to the PWR on 1 June 2016.

On 1 June 2016, UIPM will inform NOCs and NFs of their allocated quota places. This list can contain more than two qualified athlete per gender per NOC.

The NOCs will confirm to UIPM by 15 June 2016 the names of the qualified athlete(s) they will enter for the Games, maximum two per gender.

Following to this information the reallocation process will start. It will depend on the choice of the respective NOCs, how the reallocation will take place.

Reallocation of unused quota places

One example shall help to describe the reallocation system: Assuming that Russia for the men will have one athlete qualified at the European Championships, one other athlete at the 2016 World Championships and a third athlete through the Olympic Pentathlon World Ranking (OPWR), the Russian NOC might inform the UIPM that they will use their places from the OPWR

and the 2016 World Championships. If so, the Russian qualified from the European Championships will not count and their place will go to the next best placed athlete from the European Championships not yet qualified. If Russia had decided to enter the athlete qualified from the European Championships instead of the athlete qualified from the 2016 World Championships or instead of the athlete qualified through the OPWR, then the spot for the athlete qualified through the 2016 World Championships or through the OPWR will be reallocated to the next best ranked athlete on the OPWR not already qualified.

There is also the possibility that an NOC will inform the UIPM that it will not use their qualification place. In this case, reallocation depends on where and how this athlete has qualified. An example of this could be:

HUN1 wins the 2015 World Championships. HUN2 finishes 6th at the 2015 European Championships and HUN3 takes 2nd place at the 2016 World Championships. RUS1 finishes 9th at 2015 European Championships and is first reserve. But as at 1 June 2016, he is number 1 on the OPWR so he has achieved his qualification spot through the OPWR. On 1 June 2016 UIPM informs Russia NOC/NF that RUS1 has qualified for a spot through the OPWR. Russia confirms it accepts his place on 5 June

On 15 June, Hungary NOC informs UIPM that it will enter HUN1 and HUN3. Therefore the spot awarded to HUN2 is reallocated from the results of the European Championships. UIPM goes down the list and it could be the first athlete not already qualified came 12th, say IRL1. It is not RUS1, although he was 1st reserve, because he already achieved a qualification spot. So on 16 June UIPM contacts Ireland NOC/NF and offers IRL1 the spot.

The reallocation process will end on 30 June 2016.

OPWR eligible events as at 12 February 2015

Start date	End date	Competition	Host Country	Host City
2015-06-01	2015-06-06	Asia/Oceania Championships Olympic Qualification	China	Beijing
2015-06-02	2015-06-05	Belarus Open Championships	Belarus	Minsk
2015-06-06	2015-06-07	International Open Championships	Spain	Madrid
2015-06-19	2015-06-22	Central Asian Cup	Kyrgyzstan	Bishkek
2015-07-10	2015-07-12	Open Senior Junior Championships	Poland	Drzonkow
2015-08-17	2015-08-23	Senior European Championships Olympic Qualification	Great Britain	Bath
2015-08-21	2015-08-23	African Championships Olympic Qualification	Egypt	Cairo
2015-09-05	2015-09-05	Dutch Open Coubertin Cup 2015	Netherlands	Arnhem
2015-09-17	2015-09-20	Yury Horishko's Memorial	Kyrgyzstan	Cholpon-Ata
2016-01-28	2016-01-31	Budapest Indoor International	Hungary	Budapest
2016-02-06	2016-02-07	Open Barcelona International	Spain	Sant Cugat (Budapest)
2016-02-25	2016-02-29	World Cup #1	Egypt	Cairo
2016-03-09	2016-03-14	World Cup #2	Brazil	Rio de Janeiro

2016-03-16	2016-03-20	Pan American Championships	Argentina	Buenos Aires
2016-03-31	2016-04-04	World Cup #3	Italy	Rome
2016-04-14	2016-04-18	World Cup #4	Hungary	Kecskemét
2016-04-29	2016-05-01	World Cup Final	United States	Sarasota
2016-05-07	2016-05-08	German Open Championships	Germany	Berlin
2016-05-22	2016-05-29	Senior World Championships	Russia	Moscow

Appendix B – National Team Standards

*Athletes are considered to have attained National Team Standards if they have met **ALL** of the following Minimum Performance Criterion.*

Timed performances must be attained at an official competition or sanctioned time trials overseen or verified by a PC Board member or the PC NTC. *Time period for which a performance remains valid contributing to National Team standing is one calendar year from date of recorded performance. Extensions to this timing may be permitted in situations involving absence from competition due to injury or similar serious unforeseen and documented circumstances, for a time period subject to the discretion of the NTC in consultation with the HP Selection Committee.*

FENCING

Athlete will be under the direction of a Pentathlon Canada approved fencing coach or club and have competed in a minimum of three events from any combination of the following categories: Canadian or Provincial Fencing Federation sanctioned event OR North American Cup Fencing Event (USA) OR equivalent or higher FIE international event (at the discretion of the Selection Committee) OR Pentathlon International Level I or II events in the previous calendar year.

RIDING

Athlete will be under the direction of a Pentathlon Canada approved riding instructor. In addition each athlete must have approval from the Pentathlon Canada Riding Technical Director (TD) that he/she is qualified to ride safely at all levels of riding courses which they may face at international competitions

Based on the sole discretion of the TD the Athlete must have obtain and maintain a current riding accreditation with UIPM and Pentathlon Canada.

SWIM and COMBINED EVENT STANDARDS

Athletes must meet the following standard through individual event performances or in combination of best swim and best combined event (CE) performance. Performances may be achieved separately at events but must both be within the noted time period. Swim times will be considered valid if attained in either a 25m (short course) or 50m (long course) pool unadjusted. Course distance for CE standard must be verifiable.

	Swim	Combined Event (CE)	Or Swim plus CE
Senior women	2:25 = 265 pts	13:45 = 475 pts	730 pts
Senior men	2:10 = 310 pts	12:30 = 550 pts	850 pts

*Athletes are considered to have attained National Team Standards **ONLY** if they have met the Minimum Performance Criterion as listed above for **ALL** elements.*

Appendix C

PENTATHLON CANADA - ATHLETES CODE OF CONDUCT

The Code of Conduct of Pentathlon Canada is to be observed by all members.

1. Any athlete displaying unacceptable behaviour at a competition will be prohibited from finishing the competition, and can be sent home immediately at his/her expense. Any funding for this event will be rescinded. Unacceptable behaviour includes:
 - Harassing any other person;
 - Committing any act which would be considered an offence under Federal, Provincial or local laws;
 - Breaking curfew as set out by the NTC and/or failure to show for an event;
 - Refusal to cooperate with reasonable requests from the Manager(s)/Coach(es) duly appointed by Pentathlon Canada;
 - Cheating or interfering with a fellow competitors opportunities;
 - Unsportsmanlike conduct;
 - Disregard for the international list of banned substances and methods
2. Any athlete guilty of one or more of the above infractions may be barred from further competition for 12 months.
3. An appeal may be made in writing to the Appeals Committee of Pentathlon Canada should the member or his/her guardian feel he/she has been unfairly treated. The appeal will be ruled on by the committee within 7 days.

I, the undersigned, understand, accept and agree to abide by the above Code of Conduct.

Signature of Athlete

Print Name

Signature of Parent

Print Name

Address: _____

Date: _____

Each person taking part in Modern Pentathlon competitions under the auspices of Pentathlon Canada must complete this form and a signed copy must be mailed to:

*Shaun LaGrange
President - Pentathlon Canada
513428 2nd Line
Amaranth, ON L9W 0S4*

Appendix D

PENTATHLON CANADA APPEALS POLICY

PURPOSE

The purpose of this Policy is to review final decisions and to deal with such appeals fairly, expeditiously and affordably, within Pentathlon Canada (PC), without recourse to formal legal and court-like procedures.

DEFINITIONS

Days -- shall mean total days, irrespective of weekends or holidays.

Member -- refers only to the current members of PC, and other appellants permitted to appeal to this Appeals Policy pursuant to the provisions contained in the various other policies constituting the PC Dispute Management System.

Appeal – a review of a final decision

Appellant -- refers to the Member appealing a decision

Respondent -- refers to the body whose decision is being appealed and/or the other Member(s) involved in the dispute that is being appealed.

SCOPE OF APPEAL

1. Any member of PC who is affected by a decision of the Board of Directors, of any Committee of PC, or of any body or individual who has been delegated authority to make decisions on behalf of the Board of Directors, shall have the right to appeal that decision, provided there are sufficient grounds for the appeal as set out in Section 5 of this policy. Examples of decisions which may be appealed are those relating to eligibility, certification, competition results, carding, harassment, team selection, discipline, and contract matters. For any matters related to the Athlete Assistance Program nomination or de-carding, all appeals must follow the Policies and Procedures of Sport Canada's Athlete Assistance Program (AAP) Section 13
2. This policy shall not apply to employment matters or matters relating to the Rules of Modern Pentathlon which may not be appealed, nor to infractions for doping offenses which have their own hearing and appeal provisions separate from PC.

TIMING OF APPEAL

3. Members who wish to appeal a decision shall have 21 days from the date on which they received notice of the decision, to submit in writing notice of their intention to appeal, grounds for the appeal and a summary of the evidence which supports these grounds, to the President (or his/her designate) of PC.
Notwithstanding the foregoing, in the case of an appeal of a team selection decision involving an athlete who has signed the National Team Athlete Agreement, the athlete shall have 72 hours from the time Pentathlon Canada has published the selection decision. The time to appeal shall not be extended.
4. Any party wishing to initiate an appeal beyond the 21 day period must provide a written request stating reasons for an exemption to the requirement of Section 3. The decision to allow, or not allow an appeal outside the 21 day period shall be at the sole discretion of the President, and may not be appealed. Appeals of team selection decisions will not be accepted beyond 72 hours from the time Pentathlon Canada has published the selection decision.

GROUND FOR APPEAL PENTATHLON CANADA – APPEALS POLICY

5. Not every decision may be appealed. A decision cannot be appealed, nor can an appeal be heard, on substantive grounds relating to the merits of the decision. Decisions may only be appealed, and appeals may only be heard, on procedural grounds. Procedural grounds are strictly limited to allegations that the decision making body or the individual who has been delegated authority to make decisions on behalf of the Board of Directors:

Made a decision for which it did not have authority or jurisdiction as set out in PC's governing documents;

Made a decision and failed to follow procedures as laid out in the bylaws or approved policies of PC;

Made a decision and misinterpreted a rule of PC; or

Made a decision that was influenced by bias.

SCREENING OF APPEAL

6. Within 5 days of receiving the notice and grounds of an appeal, the President shall determine in the exercise of his sole discretion whether there appear to be appropriate grounds for the appeal to proceed as set out in Section 5. In the absence of the President, a designate shall perform this function.
7. If the appeal is denied on the basis that the grounds relied upon are not consistent with Section 5, the Appellant shall be notified of this decision in writing, giving reasons. This decision is at the sole discretion of the President, or designate, and may not be appealed.

APPEALS PANEL

8. If the President, or designate, is satisfied that there are sufficient grounds for an appeal, within 14 days of having received the original notice of appeal the President shall establish an Appeals Panel (the "Panel") as follows:

The Panel shall be comprised of three individuals who shall have no significant relationship with the affected parties, shall have had no involvement with the decision being appealed, and shall be free from any other actual or perceived bias or conflict.

At least one of the Panel's members shall, where practical, be from among the Appellant's peers.

The Panel's members shall select from themselves a Chairperson.

PRELIMINARY CONFERENCE

9. The Panel may determine that the circumstances of the appeal warrant a preliminary conference. The matters that may be considered at a preliminary conference include:
 - Format of the appeal (hearing by documentary evidence, oral hearing or a combination of both);
 - Timelines for exchange of documents;
 - Clarification of issues in dispute;
 - Clarification of evidence to be presented to the Panel;
 - Order and procedure of hearing;
 - Identification of witnesses; and
 - Any other procedural matter which may assist in expediting the appeal proceedings. .
10. The Panel may delegate to its Chairperson the authority to deal with these preliminary matters.

PROCEDURE FOR THE HEARING

11. Where the Panel has determined that the appeal shall be held by way of oral hearing, the Panel shall govern the hearing by such procedures as it deems appropriate, provided that:
 - The hearing shall be held within 21 days of the Panel's appointment.
 - The Appellant and Respondent shall be given 10 days written notice of the date, time and place of the hearing except for selection decision appeals which will be conducted on a time line determined by the Panel.
 - A quorum shall be all three Panel members.
 - Decisions shall be by majority vote, where the Chairperson carries a vote.
 - If the decision of the Panel may affect another party to the extent that the other party would have recourse to an appeal in their own right, that party shall become a party to the appeal in question.
 - Any of the parties may be accompanied by a representative or advisor, including legal counsel.
 - The Panel may direct that any other person participate in the appeal.
12. In order to keep costs to a reasonable level the Panel may conduct the appeal by means of a telephone conference.

PROCEDURE FOR DOCUMENTARY APPEAL

13. Where the Panel has determined that the appeal shall be held by way of documentary evidence, it shall govern the appeal by such procedures as it deems appropriate provided that:
 - All parties are given a reasonable opportunity to provide written submissions to the Panel, to review written submissions of the other parties, and to provide written rebuttal and argument.
 - The applicable principles and timelines set out in Section 11 are respected.

EVIDENCE WHICH MAY BE CONSIDERED

14. As a general rule, the Panel shall only consider evidence that was before the original decision-maker. At its discretion, the Panel may hear new evidence which is material and which was not available at the time of the original decision.

APPEAL DECISION

15. Within 14 days of concluding the appeal, the Panel shall issue its written decision, with reasons. In making its decision, the Panel shall have no greater authority than that of the original decision-maker. The Panel may decide:
 - To confirm the decision being appealed;
 - To refer the matter back to the initial decision-maker for a new decision free from error;
 - To vary the decision where it is found that an error occurred and such an error cannot be corrected by the original decision-maker for reason of lack of clear procedure, lack of time, or lack of neutrality; and
 - To determine how costs of the appeal, excluding legal fees and legal disbursements of any of the parties, shall be allocated, if at all.
16. A copy of this decision shall be provided to each of the parties and to the President.

TIMELINES

17. If the circumstances of the dispute are such that this policy will not allow a timely appeal, or if the circumstances of the disputes are such the appeal cannot be concluded within the timelines dictated in this policy, the Panel may direct that these timelines be revised.

LOCATION

18. The appeal shall take place in the location designated by the President, unless the Panel decides the appeal is to be held by way of telephone conference, or unless, at the specific request of a party, a different location is mandated by the Panel as a preliminary matter.

FINAL AND BINDING

19. The decision of the Panel shall be final and binding on the parties and on all members of PC, subject only to the provisions of PC's policy relating to Alternative Dispute Resolution