



Pentathlon Canada

Official Languages Policy

Purpose

1. Pentathlon Canada (PC) recognizes Canada's official languages (English and French) are central to its methods of conducting business. As a result, Pentathlon Canada will make every effort, within the limits of its resources, to provide communications and services in English, French and traditional Aboriginal languages.

Procedures Related to the Official Languages Policy

2. The English language text will be used in case of a dispute of interpretation. One member of the Appeals Committee named shall be fluently bilingual (English and French) when the issue at cause is with a Member that is unilingual French.
3. Through the Official Languages Policy, Pentathlon Canada will be responsible for providing access to the following information and services in English and French:
 - a. Official public communications, announcements and information.
 - b. Services to and communications with national level athletes, coaches and officials.
 - c. Publications, website, and all promotional material directly related to the core activities of the organization.
 - d. Correspondence dealing with policy issues, programs, and eligibility.

Procedures Related to Traditional Aboriginal Languages

4. The English language text will be used in case of a dispute of interpretation. Pentathlon Canada will make every effort to provide publications and promotional material in traditional Aboriginal languages at the request of its Members. In cases where Pentathlon Canada agrees to provide translated material, the Member will be required to cost share and identify a translator who can provide written translation services in the traditional language being requested. In the case of an Appeal where the appellant is unilingual in a traditional language, Pentathlon Canada shall provide a translator who can provide oral communication in the language of the appellant and in English.

Approved by Pentathlon Canada Board of Directors December 2024